

Magic Equine Assisted Therapy C.I.C.

Health And Safety Policy Statement

Magic Equine Assisted Therapy C.I.C. is a Community Interest Company run by Susie Butler – one of the Directors, from an established equine facility in Hertfordshire. Magic Equine Assisted Therapy C.I.C. provides equine-assisted psychotherapy, growth and learning to children, young people and adults, helping to support them with their mental health and well being through various life challenges they are facing. With Eagala setting the Global Standard for Equine Assisted Psychotherapy and Personal Development, all the learning and support we provide follows the Eagala Code of Ethics.

At Magic Equine Assisted Therapy C.I.C., we recognise that the responsibility to effectively manage health and safety has an equal priority with all our management and operational activities and that responsibility is ours.

We have therefore created this document to clearly state our policy on health and safety, which is that:

Through following a risk assessment approach, Magic Equine Assisted Therapy C.I.C. will ensure, so far as is reasonably practicable, the health, safety and welfare of everyone working with us in the delivery of our services. We will also ensure, so far as is reasonably practicable, the safety of our clients and associated visitors to our equine facilities as well as that of any members of the public who might be affected by what we do.

Within the context set by our policy and in compliance with the relevant health and safety legislation and other requirements, we will also provide across all the activities we control, safe and healthy work environments and work tasks designed and managed to prevent work-related injury and ill health.

To support the achievement of our policy, Magic Equine Assisted Therapy C.I.C. will:

- Create and keep maintained a detailed health and safety risk assessment that both identifies and either eliminates or effectively controls any health, safety and welfare risk that arise or potentially arise from each of the following:
 - The activities we undertake
 - The equine facilities we use
 - The clients we welcome
- Facilitate constructive dialogue with stakeholders in our health and safety performance
- Ensure that our health and safety policy statement and health and safety risk assessment remain appropriate and comprehensive

- Organise access to, or appoint, a source of competent advice and support in health and safety

As a Director, I expect the achievement of our health and safety policy to be an objective that everyone working within Magic Equine Assisted Therapy C.I.C. activities shares. We will always take reasonable care for our own health and safety and make sure that our tasks do not pose risks to the safety of others.

Susie Butler

Equine Specialist Director

To be reviewed October 2025